



INTEGRATED MANAGEMENT SYSTEM

In the field of electronic technologies and system integration;

Our Occupational Health and Safety Policy

We commit;

- *To fulfill the legal and other requirements of occupational health and safety, to perform well beyond standards for continuous improvement,*
- *To determine, prevent, reduce and eliminate the hazards that can cause occupational accidents and occupational diseases,*
- *With training and other activities, to ensure that employees have a good understanding of occupational health and safety and to make all personnel adopt this understanding as a common responsibility,*
- *To take the sustainable occupational health and safety consciousness to the highest level by evaluating the risks and opportunities,*
- *By taking into account the needs and expectations of the related parties, establishing a strong culture of occupational health and safety that contributes to the implementation and development of all employees,*
- *To ensure the continuity of the management system performance with top management's leadership and the contribution of employees in line with occupational health and safety objectives.*

Our Environment Policy

We commit;

- *To comply with legal and other requirements in determining and managing environmental risks, taking into account the environmental dimensions and impacts of our activities, products and services,*
- *To comply with the aspects that are within the scope of the goal and concept of the organization,*
- *To monitor greenhouse gas emissions to mitigate the effects of global climate change; and reporting in a transparent manner,*
- *To provide the efficient use of natural resources and the reduction of wastes,*
- *To monitor sustainability programs developed in the national and international areas in relation to the environment carefully and to establish sustainability value added at the highest level,*
- *By taking into account the needs and expectations of the related parties, to establish a strong environment consciousness that contributes to the implementation and development of all employees,*
- *To consider environment as a heritage to be transferred to the future generations,*
- *By focusing on protecting the nature and preventing pollution under the leadership of the top management, to improve and develop the environment performance in all levels, with the contribution of the employee.*

Prof. Dr. Haluk GÖRGÜN
Chairman, President and CEO